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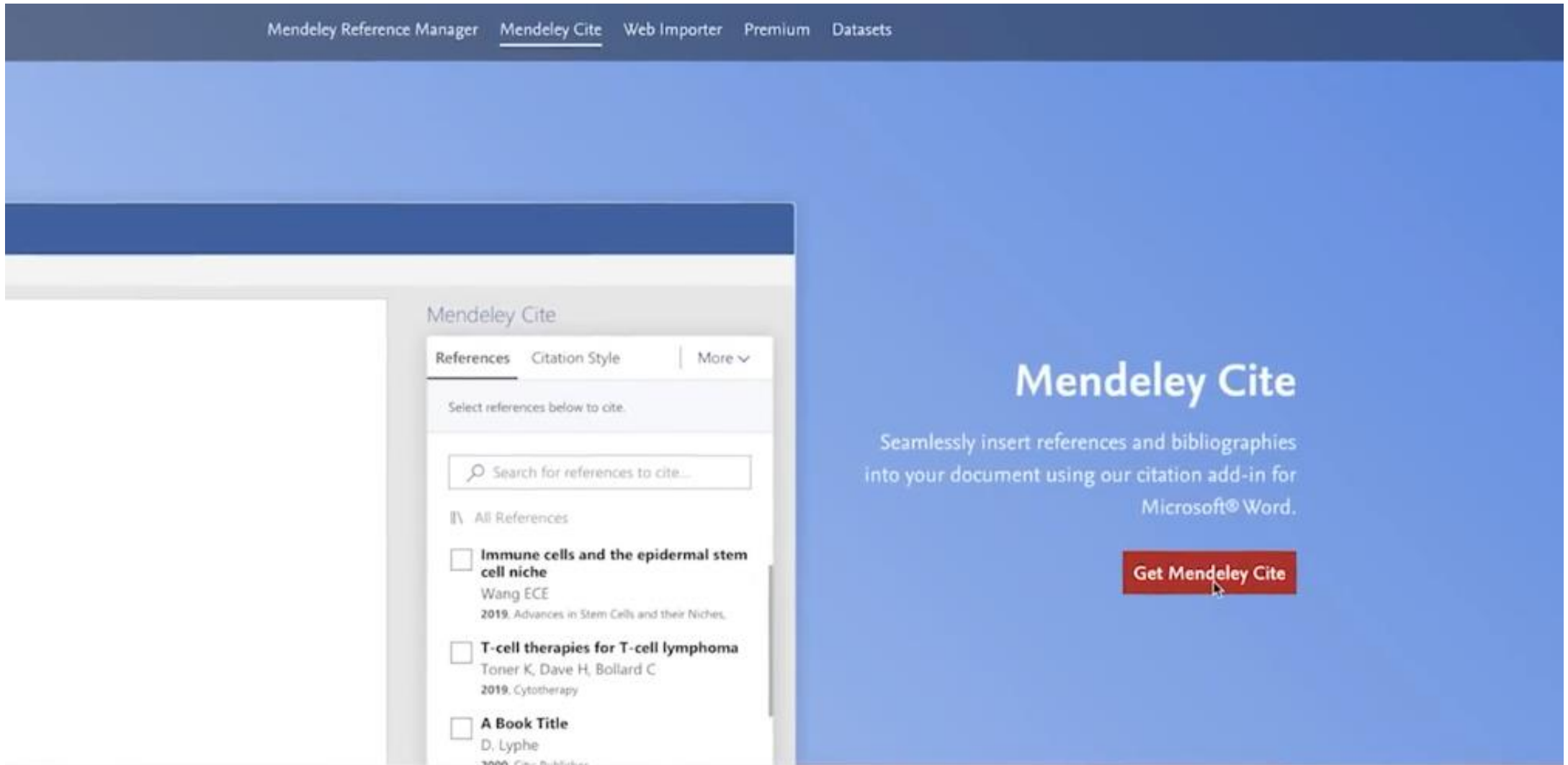
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L. Chen, A. Kocz	2017	A study of dust properties in the inner sub-mm region of the Herbig Ae star HD...	Stars and Stellar	07/04/19	
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S. Bruchman, J. Steiner	2018	High-resolution observations of early-type galaxies from the ATLAS2D survey	Instrumentation an...	07/04/19	
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N. C. Berman, S. C. Berman	2018	Upper Limits to Magnetic Fields in the Outskirts of Galaxies	Space Science	06/04/19	
D. Berge, S. Bernhoff	2017	Atomic Clock Ensemble in Space (ACES) data analysis	Earth and Planetary	06/04/19	
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A Review of Job Satisfaction

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The research is sponsored by the Humanities and Social Science Fund of China Ministry of Education "Study on the Effects of Exchange Relationship Perception on Individual Behavior" (Project grant No. 12YJC630329), "the Fundamental Research Funds for the Central Universities (Project grant No. SWU1209373)"

Abstract

Job satisfaction, as an academic concept, has aroused wide attentions from the fields of management, social psychology, and practical operations in recent years. This paper reviews more than a decade of researches on the antecedents and the several models of job satisfaction and mentions a model describing the job satisfaction. Finally, the author presents a paradox of job satisfaction and job performance.

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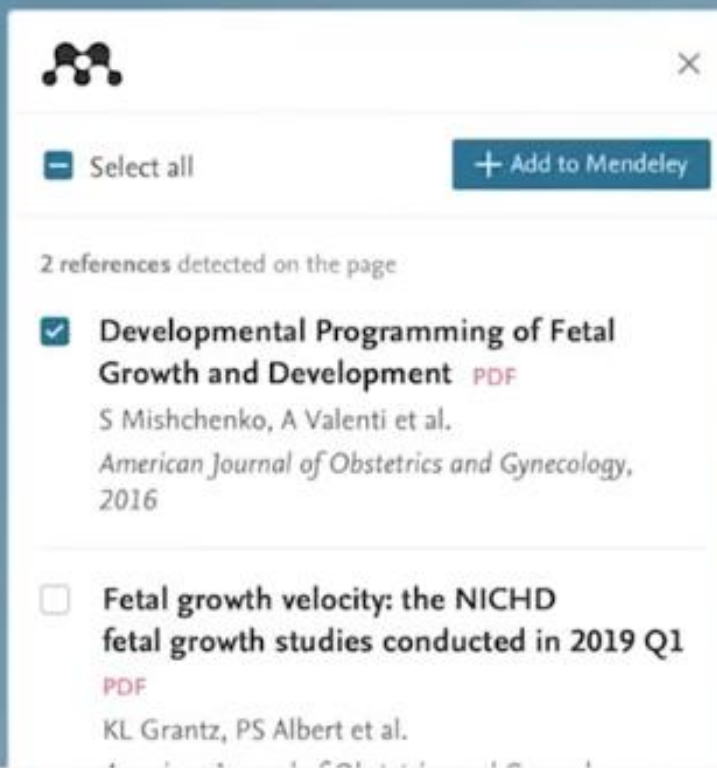
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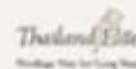
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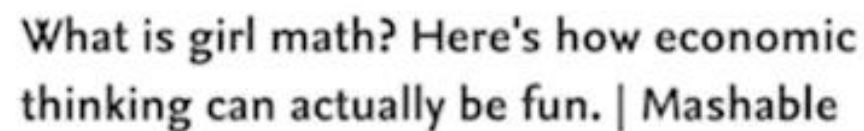


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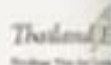
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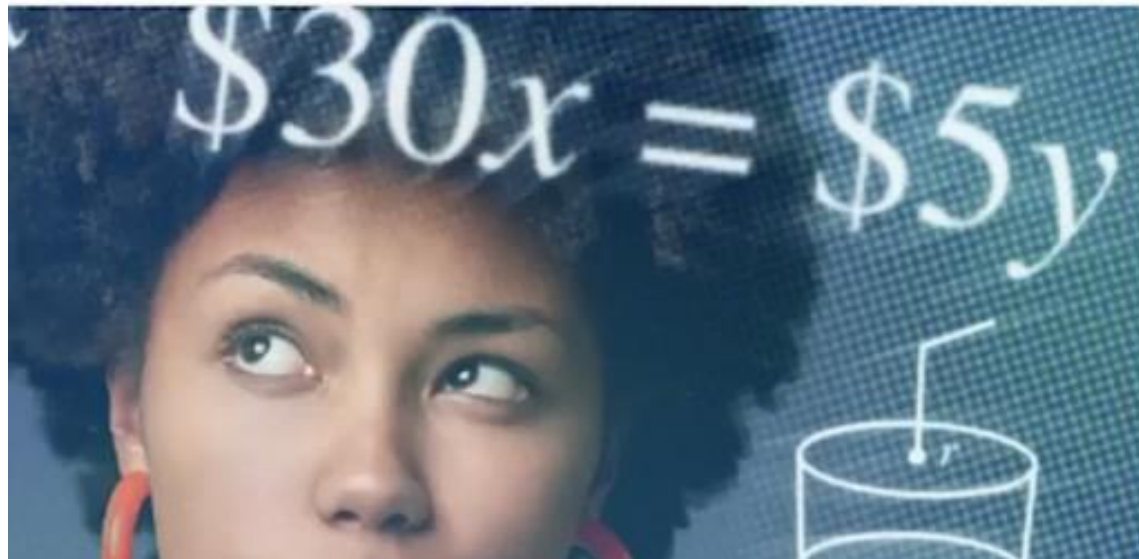
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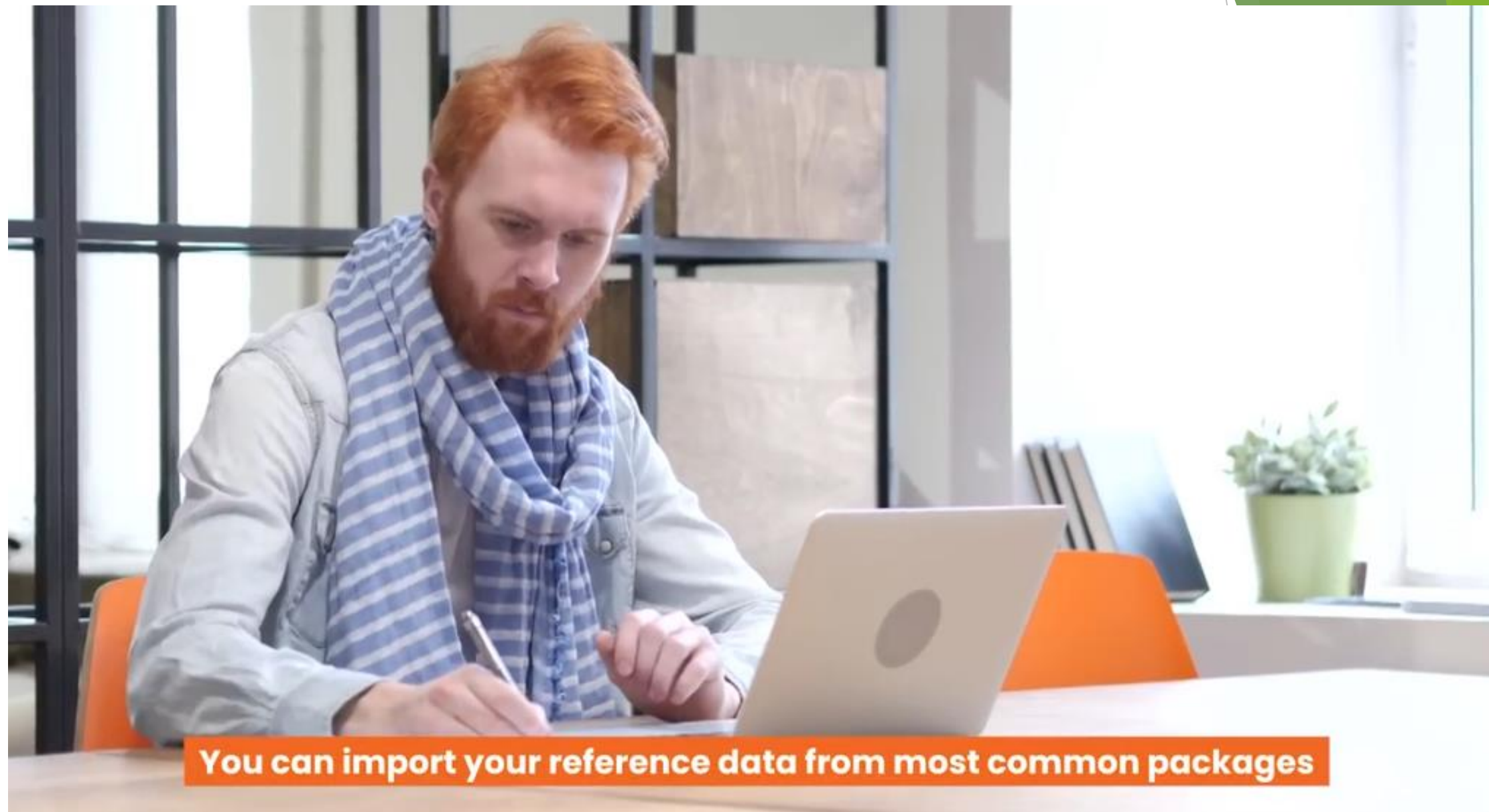
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On the other hand, the absence of trust can have detrimental effects on an organization. When trust is lacking, employees may become disengaged, skeptical, and reluctant to collaborate. This can hinder communication, stifle innovation, and create a toxic work atmosphere (Wahda et al., 2020). Without trust, employees may question the motives and actions of their leaders and coworkers, leading to decreased morale and job satisfaction. Moreover, a lack of trust can also impact external stakeholders, such as clients and customers, who may be hesitant to engage with an organization that lacks credibility and integrity. Therefore, building and maintaining trust should be a top priority for any organization, as it forms the foundation for healthy relationships, effective teamwork, and long-term success.



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On the other hand, the absence of trust can have detrimental effects on an organization. When trust is lacking, employees may become disengaged, skeptical, and reluctant to collaborate. This can hinder communication, stifle innovation, and create a toxic work atmosphere (Wahda et al., 2020). Without trust, employees may question the motives and actions of their leaders and coworkers, leading to decreased morale and job satisfaction. Moreover, a lack of trust can also impact external stakeholders, such as clients and customers, who may be hesitant to engage with an organization that lacks credibility and integrity. Therefore, building and maintaining trust should be a top priority for any organization, as it forms the foundation for healthy relationships, effective teamwork, and long-term success.

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